



We develop leaders



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### Leadership and Courage Mary Fink

Recently I saw a quote that says "What great thing would you attempt if you knew you could not fail?" The quote was attributed to Robert Schuller, but I have heard many people say the same thing in slightly different ways. It made me think about the reasons some are reluctant to take a risk—the fear of failure. We don't want to have to admit failure, or fix the problem(s) the failure produces, or start over with another solution. There are, however, other reasons people are risk-averse, and one of those is fear of success. What if I am wildly successful,

and my life, my organization, my department will never be the same? I believe that this fear of success is really a fear of change, and as we all know, change is one of the things we fear most. We tend to get comfortable and don't want to put in the effort, time and mental energy that change requires, even if the result is going to make our life/work/situation better.

We talk about building up "change muscles" so that when the change comes we are ready to deal with it. I believe that we should also be constantly building up our "courage muscles" by exercising them whenever the need arises. That way, we are ready for whatever comes our way.



Looking for the perfect place for a business retreat or a weekend getaway? Look to a place we have trusted for many years: [The Monteaagle Inn](#).

Innkeepers Jim & Lee Harmon have mastered the art of customer service and fine dining. They lead many sessions on choosing the best wines, as well as hosting wine tastings and dinners throughout the year. Here are a few of their current wine suggestions.

"We would recommend two wines that go with nearly every food with the probable exception of very spicy Asian food.

Of course, one is a sparkling wine, our favorite, Mumm Napa Valley [Brut Prestige Sparkling Wine](#). The California branch of the French Mumm Champagne house, it is dry and crisp with over 20 million bubbles. Served colder than most other white wines to enhance the flavor profile. This is a great wine for any occasion and meal courses so don't wait for a special occasion to enjoy it. Chocolates are a perfect match year-round, not just Valentines. Widely available and affordable at less than \$20

The other wine that goes with most foods is a Pinot Noir, the most versatile red wine



### Upcoming Open Enrollment Classes

#### [Emerging Leaders](#)

Spring Series Begins

Wednesday, April 10, 2013

[Click here for Full Schedule](#)

#### [Presentation Skills for Effective Leadership](#)

Whether you work in a small company or a large organization; lead a department or a project; or speak to an audience of one or 100, good presentation skills are essential to your success as a leader. This special one-day interactive session will help anyone make effective business presentations with confidence.

[Click here](#) for full description and to register.

March 5 - CLASS FULL

March 19 - now enrolling - limited space available



Join us for our next **FREE** Lunch & Leadership call:

**Thur., Mar 14 at 12noon CST**

[Blain Wease](#), Regional Managing Principal with One Accord, will join Joe and Mary to discuss Business Development Leadership.

[Click here](#) to register and you will receive the dial-in information.

in the world. There are many good Pinots from Oregon and California which are easily available. One that we recommend is [Domaine Carneros](#) from the lower part of Napa Valley. Domaine Carneros is the California branch of the French Champagne house Tattinger and they were making wonderful Pinots before the first Pinot vine was planted in California. This Pinot Noir is soft yet full of flavors that stand alone or compliment numerous foods. The tannins are soft and easy enhancing the flavor of the wine and food.

Both of these are featured in Tallulah's Wine Lounge at Monteagle Inn & Retreat Center. The inn's wine collection features over 450 wines from around the world."

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## Scarlett Alumni

### Save the Date!

**Tuesday, October 22 is  
our annual alumni  
dinner.**



#### Leadership In Action

- **Assi Ginzburg**, SEP12, has been promoted to CFO at Delek US Holdings.
- **Angelo Bruno**, SEP2, is now VP of Finance and Administration at UNARCO.
- **Frank Simmons**, SEP14, has been promoted to Vice President. He was previously Director of Refining Best Practices.

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**"Courage is resistance to fear,  
mastery of fear - not absence of  
fear. "**

*Mark Twain*

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